


"Naming the Belief"

A **schema** is a mental structure of preconceived ideas, a framework representing some aspect of the world, or a system of organizing and perceiving new information. Schemata have a tendency to remain unchanged, even in the face of contradictory information. Use this worksheet to explore beliefs about the schema below (or others) for various groups, including your own.

	Case Study: _____ Stakeholder Group : _____	
Change schema	What concepts, theories, political tendencies, practices of change, etc. might characterize this group's change efforts?	
Discourses	What words, concepts, theoretical frameworks, disciplines, or images might characterize the discourses of change of this group? How do they believe change occurs?	
Vision	What do you think they are working toward: in as much of their own discourse as you can surmise?	
Personal schema	What is a guiding question about change on the personal level that might characterize a participant in your stakeholder group?	
Social schema	How might this group perceive, value or desire the relationship between Self and Other in the larger society of which they are a part? (For example, in the U.S., there is a common conception of our social schema as a "melting pot".)	
Economic schema	What word or words might characterize the economic worldview of this group? By what means do they believe that an economy best operates? What kind of economy do they value?	
Environmental schema	What word or words might characterize this groups relationship to the environment? How do they understand the relationship between the environment and the economy?	
Political schema	How might this group characterize or understand political participation? By what means do they believe that a political system best operates? What kind of political participation do they value?	
Educational schema	How would this group characterize the function or role of education in society? How do they understand the relationship between education and a political economy?	

WE TIP THE BALANCE


learning to make change together